

**NCACC COUNTY MANAGEMENT FELLOWSHIP PROGRAM**  
**MEMORANDUM OF UNDERSTANDING (MOU): PROVISIONS BY PARTICIPATING PARTY**

	<b>NCACC PROVISIONS</b>	<b>ICMA PROVISIONS</b>	<b>COUNTY PROVISIONS</b>
<b>SALARY</b>	<ul style="list-style-type: none"> <li>Percentage of salary (minimum total annual salary of \$35,000)</li> </ul>	n/a	<ul style="list-style-type: none"> <li>Percentage of salary + recommended benefits</li> </ul>
<b>ORGANIZATION MEMBERSHIP DUES + EDUCATIONAL OFFERINGS</b>	<ul style="list-style-type: none"> <li>Membership dues for NCCCMA</li> <li>Registration fees for NCCCMA Winter and Summer seminars</li> <li>Waive registration for NCACC Annual Conference, Legislative Goals Conference, County Assembly Day, one District Meeting, other pertinent events</li> </ul>	<ul style="list-style-type: none"> <li>Complimentary membership in ICMA</li> <li>Waive Annual Conference registration</li> </ul>	<ul style="list-style-type: none"> <li>Travel expenses to events</li> </ul>
<b>COHORT EXPERIENCE &amp; CAREER DEVELOPMENT</b>	<ul style="list-style-type: none"> <li>Assistance in finding full-time employment at conclusion of Fellowship</li> </ul>	<ul style="list-style-type: none"> <li>Inclusion of Fellow in current class of Local Government Management Fellowship (LGMF)</li> <li>Organize/hold conference calls with full participant group; various remote learning opportunities</li> </ul>	<ul style="list-style-type: none"> <li>Environment for career learning experience</li> <li>Consideration in work plan for time to attend events and participate in calls</li> <li>Assistance in finding full-time employment at conclusion of Fellowship</li> </ul>
<b>MENTOR EXPERIENCE</b>	<ul style="list-style-type: none"> <li>Available resources: Executive Director, former County Managers on Outreach staff</li> </ul>	<ul style="list-style-type: none"> <li>Assigned mentor</li> </ul>	<ul style="list-style-type: none"> <li>Assigned mentor</li> </ul>

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**ACRONYM GUIDE:** NCACC = North Carolina Association of County Commissioners  
ICMA = International City/County Management Association  
NCCCMA = North Carolina City & County Management Association