# Table of Contents

42  Thanks to Our Sponsors

43  Conference Specifics
    Wifi Access
    Event Tickets
    Mobile App
    Local Elected Leaders Academy

44  Professional Presentation Coaching with Joy Javits

## Conference Agenda

46  Thursday

52  Friday

61  Saturday

65  Celebrating 10 Years of YouthVoice

66  Voting Procedures for Annual Business Meeting

67  NCACC Board of Directors

68  Venue Map

69  Exhibitor Table Locations

70  NCACC Second Vice President Candidate Profiles
THANK YOU!
TO GUILFORD COUNTY
FOR HOSTING
THE NCACC’S
112TH ANNUAL
CONFERENCE
Thanks to Our Sponsors

Premier Partner

LGFCU

Platinum Sponsors

NC Cooperative Extension

Gold Sponsors

North Carolina Association of County Commissioners Risk Management Pools

Duke Energy

Sharp

Silver Sponsors

United Healthcare

C Cunningham Recreation

M.B. Kahn Construction

Builder Services "Your Restoration Experts"

MOSELEY Architects

LS3P

payit

NC Education Lottery

DevNet Incorporated

SanTek Waste Services

Bronze Sponsors

AT&T

C Design

Energy Systems Group

Sedgwick Claims Management Services
Conference Specifics

Wi-Fi Access, sponsored by DEVNET
To connect to Grandover network:

Grandover hotel guests
On log-in screen, use your hotel guest last name and room number to access Wi-Fi throughout the venue.

All others
Select the “Have a group code?” option and enter the access code DEVNET

Full conference registration includes access to the following meal functions:
• Thursday: Opening Reception (lunch); First Night Celebration (dinner)
• Friday: Lunch in Grandville; afternoon break; optional YouthVoice dinner
• Saturday: Conference-Wide Youth Involvement Breakfast; LGFCU Excellence in Innovation Awards Luncheon

Registrants must purchase tickets to attend the NCABCO Scholarship Banquet (Friday lunch) and President’s Reception and Banquet (Saturday dinner). Guests are required to have tickets for all events. Tickets and guest passes may be purchased at the check-in and registration desk.

Access the latest Association news and information:
Download NCACC’s organization app “NCACC Connects” on your mobile device to access the latest Association news and information. NCACC Connects includes access to the 2019 Annual Conference app where you can view session descriptions, speaker information and handout materials.

To get the NCACC Connects app, iPhone and iPad users should visit www.ncacc.org/connects to download the app.
Android users should search "NCACC" on the Google Play Store.

Elected officials who wish to obtain workshops/programs credits in the Local Elected Leaders Academy will have two opportunities at the 112th Annual Conference:

• “Diffusing the Ticking Time Bomb: Being Proactive with Contentious Issues” to be held Thursday, August 22, 1:30 – 4:30 p.m. (3 credits)
• “Real Colors” (with YouthVoice Delegates) to be held Friday, August 23, 4:30 – 9 p.m. (6 credits)

County commissioners can find their individual LELA “Passport to Learning” reports online at www.ncaccoevents.org/LELA! Reports include each commissioner’s current level of recognition (Practitioner, Master, or Mentor), credits needed to move up to the next level, links to upcoming LELA events and attendance records. This is a searchable database that will be updated regularly.
Professional Presentation Coaching with Joy Javits

**Speed Coaching and Sign-up Table**  
*2nd floor*

**Individual and Small Group Coaching Sessions**  
*Wentworth (2nd floor) at select times*

Joy Javits comes from a family steeped in public service. Her father, Jacob K. Javits, was a United States Senator from New York and an extraordinary public speaker. Joy developed her deep understanding of public speaking while a student at Brown University, a teacher at Yale University, and a lecturer at UNC-Chapel Hill.

Years of work in New York's professional theater, at Duke University Medical Center and UNC Hospitals (where she continues to coordinate cultural programs), and with the government as Chairman of the Orange County Arts Commission, have brought Joy to her current service for those "in the public eye."

Stop by Joy's table on the second floor for a “speed coaching” session, or sign up for a more in-depth coaching session that will be held during workshop blocks on Friday.
Professional Presentation Coaching with Joy Javits

Individual Coaching

Bring a speech you have given or plan to give. Joy will provide feedback on your presentation of that speech, coaching you on:

• how you stand;
• your gestures;
• the use of your head, eyes, hands and body;
• audience engagement;
• confidence;
• your timing; and
• the clarity and power of your words and ideas.

Alternatively, you may bring a speech that you intend to write, and Joy will work with you on its content, form and presentation.

Coaching for Small Groups

During small group sessions, Joy will work with you and other attendees on how you “come across” – the initial impression you make through your handshake and body carriage; and the volume, speed and clarity of your words.

Sign up for an individual coaching session, or a small-group coaching session during the following times: Friday (10:15 – 11:30 a.m., 1:30 – 2:45 p.m., or 3:15 – 4:30 p.m.); or Saturday (10:30 – 11:45 a.m.)

Speed Coaching

Sign up for 5 good minutes or simply drop by Joy’s table on the second floor. Joy will provide feedback on how you present yourself, and her initial impression of you – what is great, and what you might like to redirect.

Available times: Thursday (1:30 – 4:30 p.m.); or Friday (9:45 – 10:15 a.m.; 11:30 a.m. – noon; 1 – 1:30 p.m.; or 2:45 – 3:15 p.m.)

The One Hundred County Quilt

The “One Hundred County Quilt” will also be on display near Joy Javits’ presentation coaching table. Before celebrating the opening of the NC Women’s and NC Children’s hospitals in September 2001, Joy was tapped to lead a project that would represent all 100 counties served by the hospitals. The response was enthusiastic, and along with drawings of their county flag by children, and writings by women, a brilliant quilt made by many hands was the centerpiece at the celebration.

The quilt is available for display in your county! Reserve a month on its tour at Joy’s table.
Conference Agenda

THURSDAY, AUGUST 22

8:30 a.m.  County Invitational Golf Tournament, Shotgun Start
           (Grandover East Course)
           Advance registration required

9 a.m. – 6 p.m.  Check-In and Registration Desk Hours
                 (Grandover Lobby)

9:30 – 11 a.m.  Workshop Block I

The ABCs of the PUV Program
Berkeley – 2nd floor
Sponsored by the NCACC Agriculture Steering Committee

Chances are during your time as a commissioner, you have gotten a question from a constituent about the tax value of agricultural land, horticultural land, or forestland – or maybe even adopted a Schedule of Values for lands to be taxed at present-use value (PUV) in your county. If you have more questions than answers about the PUV Program, attend this workshop to gain historical context on the program, an overview of responsibilities for Boards of County Commissioners, and an understanding of processes and terminology so that you can better help constituents with questions about the program.

Speakers: David Baker, Director of Tax and Revenue Outreach, NCACC; and Doug Huffman, Revenue Administrative Officer, NC Department of Revenue

Changes and Challenges Affecting the LME/MCOs
Nottingham – 2nd floor

The roles and responsibilities of North Carolina’s network of Local Management Entities (LMEs) have been in a continued state of evolution since the early 2000s, posing a challenge to the stability of the public system of care for citizens with mental health conditions, intellectual/developmental disabilities, and/or substance abuse issues. Under Medicaid transformation law, the role of the LME/MCOs (Managed Care Organizations) will change, and LME/MCOs will now provide behavioral and physical health coverage for a more limited population of persistently disabled Medicaid beneficiaries under what is known as Tailored Plans.

Chief Executive Officers from several LME/MCOs will discuss big issues that their organizations face and how Medicaid transformation will impact the population they serve, and take questions from attendees.

Panelists: Rob Robinson, Chief Executive Officer, Alliance Health; Trey Sutten, Chief Executive Officer, Cardinal Innovations Healthcare; Leza Wainwright, Chief Executive Officer, Trillium Health Resources; and Victoria Whitt, Chief Executive Officer, Sandhills Center
Conference Agenda

THURSDAY, AUGUST 22

How School Funding Agreements Impact the County-School Board Partnership
Whitehall – 1st floor
Sponsored by the NCACC Public Education Steering Committee

Several Boards of County Commissioners and Boards of Education use agreements (or formulas) to determine annual school system funding, providing consistency and a foundation for discussions. Hear from a panel of county and school system representatives on how current funding formulas, informal agreements, and policies that are no longer in use impact the working partnership between county boards and school boards.

Panelists: Pam Dubois, retired Deputy County Manager, and Lauren Tayara, Budget Analyst, Cabarrus County; Kelly Kluttz, Chief Financial Officer, Cabarrus County Schools; the Honorable Don Martin, Vice Chair, Forsyth County; Bryan Hagood, County Manager, and Andrea Rollins, Project Manager, Alamance County; Jeremy Teetor, Finance Officer, Alamance-Burlington School System; the Honorable Mark Price, Commissioner, Onslow County; and Allison Speight, Finance Director, and Andrew Neal, Staff Attorney, Wayne County

Moderator: The Honorable Gordon Wilder, Vice Chair, Vance County, and Chair, NCACC Public Education Steering Committee

11:15 a.m. – noon  Opening General Session  Grandville Ballroom – 1st floor

Welcome to your 112th Annual Conference! President Elect Kevin Austin of Yadkin County and Guilford County Board Chair Alan Branson will provide a welcome and conference overview during this kickoff, which will include recognition for Local Elected Leaders Academy (LELA) honorees and notification of proposed amendments to the NCACC Constitution.

Noon – 1:30 p.m.  Opening Reception  Grandville Ballroom – 1st floor

1:30 – 2:45 p.m.  Workshop Block II

Diffusing the Ticking Time Bomb: Being Proactive with Contentious Issues  Grandview B – 2nd floor
Note: This is a double-block workshop that will continue until 4:30 p.m. There will be a break from 2:45 – 3:15 p.m.

County commissioners and management deal with upset citizens nearly every day. Often you must react to belligerence because you have no knowledge of what is causing the bad feeling until you get an earful. But not every bone of contention is hidden – it can be something that builds up over time, such as an ongoing funding dispute with a school board, or as sudden and explosive as an allegation of excessive police force or a group of protesters calling for the removal of a Confederate monument from the courthouse grounds. Hot-button issues can be difficult to discuss due to complicated underlying issues and public divisiveness, however engaging citizens in dialogue about these issues before they reach a boiling point can result in a better outcome than reacting to the issue in the moment. In this Local Elected Leaders Academy session, learn about strategies for engagement, and how to build trust during difficult conversations.

Speaker: Dan Clark, Director, Montana State University Local Government Center
Conference Agenda

THURSDAY, AUGUST 22

1:30 – 2:45 p.m.  Workshop Block II

How a Bill Becomes a Law, and What It Means Once It Does
Whitehall – 1st floor
Sponsored by the NCACC General Government Steering Committee

In this session, NCACC staff will take you on a journey, starting with an idea and following it through the legislative process until it becomes law. You will have the opportunity to explore the various steps that may occur – from the introduction of a bill until it is enacted into law, and ultimately how to read the final law.

Session will be led by Kevin Leonard, Executive Director, and Amy Bason, Deputy Director/General Counsel, NCACC
Moderator: The Honorable Allen Thomas, Commissioner, Hoke County, and Chair, NCACC General Government Steering Committee

A Career Is Calling: Re-Engaging Youth in the Workforce
Berkeley – 2nd floor

You have employers in your county who cannot find qualified workers. You have young people in your county who are not employed. How can you connect the two? As part of the Piedmont Triad Regional Council, the Piedmont Triad Regional Workforce Development Board, which covers a seven-county local area in central North Carolina, is engaged in just such efforts. In this session, PTRC team members will share strategies and results of their work with engaging young people – in particular those who have disengaged – in the local workforce.

Speakers: Wendy Walker-Fox, Executive Director, and Jessica Raby, Strategic Initiatives Specialist, Piedmont Triad Regional Workforce Development Board

Reconnect Rural and Urban: A Regional Approach to Economic Development
Nottingham – 2nd floor

The Institute for Emerging Issues at N.C. State University is hosting a series of workshops at the Annual Conference to explore Reconnecting rural and urban. For a brief overview of the workshop series, visit www.vimeo.com/ncacc/ieiworkshops.

The Carolina Core, with its mantra of “a win for one is a win for all,” is about linking together counties and regions that share some economic development assets, priority strategies and, hopefully, some successes. The 17 counties in this regional economic development initiative are cooperating to brand four job development platforms: the Moncure Megasite, the Chatham-Siler City Advanced Manufacturing Megasite, Greensboro-Randolph Megasite, and the Aerospace Megasite at Piedmont Triad International Airport. This workshop will include an overview from members of the Carolina Core cohort, and a facilitated discussion on how you can address similar opportunities in your county and region.

Cohort presenters: Bob Leak, President, Winston-Salem Business, Inc.; and Jed McMillan, Vice President, Piedmont Triad Partnership
Facilitator: Leslie Boney, Director, Institute for Emerging Issues at NC State University
Conference Agenda

THURSDAY, AUGUST 22

The Convergence of Health and Wealth: the Nationwide HSA

Beaumont – 2nd floor

Learn how the Nationwide HSA administered by HealthEquity can offer your employees a benefits package that combines two long-term savings needs into one seamless experience.

Speaker: Tim O’Mara, Vice President, Nationwide Retirement Institute

3 – 5 p.m.  Ethics Training

Provencial – 2nd floor

Legislation passed in 2009 requires all county commissioners to “receive a minimum of two clock hours of ethics education within 12 months after initial election or appointment to the office and again within 12 months after each subsequent election or appointment to the office.” The Association will offer county officials the opportunity to receive their required ethics training during this two-hour seminar.

Speakers: Frayda S. Bluestein, David M. Lawrence Distinguished Professor of Public Law and Government, and Norma Houston, Lecturer in Public Law and Government, UNC School of Government
Conference Agenda

THURSDAY, AUGUST 22

3:15 – 4:30 p.m. Workshop Block III

3:15 – 5 p.m. Local Government Corruption: Screening and Discussion of All the Queen’s Horses

In 2013, Rita Crundwell was sentenced to almost 20 years in prison for embezzling more than $53 million from the City of Dixon, Ill. – a scheme that took place over the course of two decades and funded a lavish lifestyle for the longtime city comptroller, one of the nation’s top breeders of quarter horses. This session includes a screening of All the Queen’s Horses, which documents the crime, and a facilitated discussion on the importance of strong internal controls for a local government.

Moderator: Kimberly Nelson, Albert and Gladys Hall Coates Distinguished Term Professor of Public Administration and Government, UNC School of Government

Make Your County Count in the 2020 Census

Berkeley – 2nd floor

County leaders have a vested interest in accurate census data – 26 federal agencies rely on it to appropriate federal monies in more than 1,000 programs. In addition, census data helps your county plan for future needs. Citizen participation is crucial to a county government, and the countdown to the 2020 Census rollout is now measured in months. This session will help you understand, as a commissioner or manager, where your county should stand with planning and public engagement strategies, and the potential impact on your county of low participation.

Speaker: Kenneth C. Wilkins, U.S. Census Bureau

Reconnect Rural and Urban: An Intracounty Approach to Bridging Divides

Nottingham – 2nd floor

The Institute for Emerging Issues at N.C. State University is hosting a series of workshops at the Annual Conference to explore Reconnecting rural and urban. For a brief overview of the workshop series, visit www.vimeo.com/ncacc/ieiworkshops.

Project Empathy initially emerged from a dissatisfaction with the levels of service in rural areas of Transylvania County compared to the more suburban areas. Community leaders realized the need for – and interest in – starting a discussion focused on greater community awareness of the “other,” and to enhance healthy civic discourse. Project Empathy, led by community volunteers, has held community events on key issues, including fear of the “other,” gun control, health and empathy, justice and racial equity, and diversity. This workshop will include an overview from Project Empathy leaders, and a facilitated discussion on how you can address similar issues in your county.

Presenter: Mark Burrows, organizer, Project Empathy
Facilitator: Patrick Cronin, Assistant Director for Policy & Programs, Institute for Emerging Issues at NC State University
THURSDAY, AUGUST 22

4:30 – 6 p.m.  Networking Reception  
Grandville Pre-Function and Outdoor lawn, weather permitting

Get ready for the First Night Celebration with a networking reception just outside the Grandville Ballroom. NC Cooperative Extension will have activities and displays inside and out! Visit the NC Dairy Industry kiosk, take a virtual reality visit to a farm, pedal your way to a tasty treat on a blender bike, or try your hand at corn hole!

NC Cooperative Extension is a strategic partnership among local governments and our state’s land-grant universities that extends knowledge to farmers and families in all 100 counties. Together, Extension identifies local needs, discovers solutions and delivers research-based tools that grow NC economies and communities. Learn more about how Extension is creating prosperity for North Carolina at go.ncsu.edu/extension-impacts-booklet, or go.ncsu.edu/Extension-Impacts-Report.

6 – 9 p.m.  First Night Celebration, hosted by NC Cooperative Extension  
Grandville and Outdoor lawn, weather permitting

The First Night Celebration highlights the fruits of labor of farms across the state. As North Carolina’s top economic engine, agriculture has well-established roots in our state’s soil, and that tradition is celebrated at this event. Food and funds donated to NC Cooperative Extension by North Carolina farms, businesses and organizations make this event possible.

Entertainment will be provided by Greensboro’s own Lucky Pocket, a high-energy, five-member band delivering soulful, funky pop hits and rockin’ party classics.
FRIDAY, AUGUST 23

7 – 8:15 a.m.  
NC Association of Black County Officials (NCABCO)  
Business Meeting  
Carlisle – 1st floor

8 a.m. – 5:30 p.m.  
Check-In and Registration Desk Hours  
Grandover Lobby

8:30 – 9:45 a.m.  
General Session  
Grandville Ballroom – 1st floor

Sesame Street Stands Ready with Supports to Build Resilient Children

When you were a child – or when your children were young – you may have sang along to the well-known Sesame Street Theme (Sunny Day): “Can you tell me how to get to Sesame Street?” Now, as county leaders, you should be asking how you can get Sesame Street to come to you. Fifty years ago, the founders of Sesame Street set out to engage children not just through educational media, but also through a direct and personal introduction into communities. Sesame Street in Communities continues this work to provide resources to help our nation’s most vulnerable population – our young children – who can suffer a lifetime as a result of a traumatic experience. Learn why you, as a county leader, should be so invested in early childhood development; how you can utilize Sesame Street’s resources; and how Transylvania County leveraged its Get Set Early Childhood Program for a broad partnership with Sesame Street in Communities.

Speakers: Dr. Jeanette Betancourt, Senior Vice President, U.S. Social Impact, Sesame Street Workshop; and the Honorable Page Lemel, Commissioner, and Jaime Laughter, County Manager, Transylvania County

EdgeMaps™

EdgeMaps™ provides real-time GIS integration with authoritative CAMA and tax data. Powered by Esri’s ArcGIS Platform, easy-to-configure web maps are embedded throughout the Edge™ software suite, offering high-value interactive thematic maps.
The intentional design of checks and balances, power dilution, and the role of citizens are the foundations of democracy. While the current state of domestic and international politics may seem deeply divided and dysfunctional, the system is responding as expected. But for how long?

Doug Smith has spent more than 20 years developing solutions for the NGO, government, and business sectors. His resume includes work as an executive with the Robert H. Smith Center for the Constitution, where Smith was the driving force building a global democracy training practice at Montpelier, the home of President James Madison. Smith and his family will begin a year-long global sojourn starting in September to explore global citizenship, entrepreneurship, and the connection between markets and human empowerment.

Speaker: C. Douglas Smith, Managing Partner, Stornoway Advisors

Over an eight-month span in 2017, Henderson County Government tragically lost two longtime first responders to suicide. A growing regional problem with access to mental health services, combined with a failure in the public safety spectrum to properly address daily and critical incident stress experienced by first responders, led county leadership to a plan to integrate behavioral healthcare into its existing approach to overall wellness.

Moderator: Megan Powell, Budget Manager/Internal Auditor, Henderson County
Speakers: The Honorable J. Michael Edney, Commissioner; Steve Wyatt, County Manager; Jamie Gibbs, Wellness Clinic Manager; Michael Barnett, EMS Manager; and Michael Tui, Behavioral Health Counselor, Henderson County

The opioid crisis has impacted all counties in North Carolina, and the response has varied based on local resources. Guilford County has formed a collaborative with the UNC-Greensboro Department of Social Work to implement a post overdose response program. This program has met with success in reducing the percentage of fatal overdoses, as well as educating public safety responders on the disease of addiction. This session will focus on implementing a post-overdose response program, and leveraging the academic community to assist local government with solutions to complex problems.

Speakers: Jim Albright, Emergency Services Director, Guilford County; and Chase Holleman, Navigator, Guilford County Solution to The Opioid Problem (GCSTOP)
Conference Agenda

FRIDAY, AUGUST 23

10:15 – 11:30 a.m.  Workshop Block IV

Sleep Well at Night with Internal Auditors on Your Side
Berkeley – 2nd floor
Sponsored by the NCACC Tax and Finance Steering Committee

If you have nightmares about hackers, unethical employees, inefficient programs or dealing with your external financial audit firm, an internal audit function may be just for you! This fresh set of eyes looks within your county organization to ferret out avenues for fraud, vulnerabilities, inefficiencies, and much more. Hear from our host county about the benefits it has realized from its team of internal auditors.

Speaker: Chad Muhlestein, Director of Internal Audit, Guilford County
Conference Agenda

FRIDAY, AUGUST 23

Reconnect Rural and Urban: A Regional Approach to Food Systems
Nottingham – 2nd floor

The Institute for Emerging Issues at N.C. State University is hosting a series of workshops at the Annual Conference to explore Reconnecting rural and urban. For a brief overview of the workshop series, visit vimeo.com/ncacc/ieiworkshops.

Project 40 is a new regional food system planning project to build urban-rural economic development around a clear target: 40 percent of the Triangle’s food will come from urban and rural sources by the year 2040. The effort is designed to support progress toward shared economic opportunity across a wide urban-rural spectrum. This workshop will include an overview from members of the Project 40 cohort, and a facilitated discussion on how you can address similar opportunities in your county and region.

Cohort presenters include Erin White, Principal and Founder, Community Food Lab
Facilitator: Maggie Woods, Policy and Program Manager, Institute for Emerging Issues at NC State University

11:30 a.m. Lunch Service Begins
Grandville

11:45 a.m. – 1:15 p.m. County Managers’ Luncheon
Box lunch service and beverages will be available in Griffin
Griffin – 1st floor

11:45 a.m. – 1:15 p.m. NC Association of Black County Officials (NCABCO) Scholarship Banquet
Carlisle – 1st floor
This is a ticketed event.

Noon – 1:30 p.m. NC Association of County Clerks Business Meeting
Provencial – 2nd floor

1:30 – 2:45 p.m. Workshop Block V

What You Can Do to End Human Trafficking
Berkeley – 2nd floor

Human trafficking is often “hidden in plain sight.” Local interventions are an important piece of the puzzle to save trafficking victims, identify involved individuals, and dismantle the criminal networks that support this network of modern-day slavery. This session will help you begin the process of self-education so that you, as a leader in your county, can build awareness of the signs of human trafficking and take action to combat the problem.

Speaker: Margaret F. Henderson, Director, Public Intersection Project, and lecturer, UNC School of Government
Moderator: The Honorable Renee Price, Vice Chair, Orange County, and NCACC At-Large Director
FRIDAY, AUGUST 23

1:30 – 2:45 p.m.  Workshop Block V

A Step-by-Step Guide to Debt Approval
Grandview B – 2nd floor

In 1931, the NC General Assembly established the Local Government Commission (LGC) to help address the problems in local government finance caused by the depression. Today, the LGC not only monitors the fiscal health of local governments, but also approves the issuance of debt for all units of local government and sells the debt (or bonds) on the unit’s behalf. It is the combination of the power of approval with the power of sale that makes the LGC unique in the nation. In this session, learn about the ins-and-outs of the process – from improving your government’s financial condition and internal controls; filing a debt application; navigating the LGC meeting; and issuing debt successfully.

Presenters: Tim Romocki, Director of Debt Management Section, and Susan McCullen, Senior Accounting and Financial Management Advisor, Fiscal Management Section, NC Local Government Commission
Moderator: The Honorable Viola Harris, Commissioner, Edgecombe County, NCACC District 7 Director, and member, NC Local Government Commission

Mitigate Your Risk of a Cyberattack
Whitehall – 1st floor
Sponsored by the NCACC Risk Management Pools

Data about citizens that is stored on county government computer systems represent an attractive target to hackers, and a major liability to counties. Several North Carolina county governments have been hit by cyberattacks over the past few years. Most notably, ransomware infections have forced some county officials to make difficult decisions on whether to pay a ransom fee to a hacker, or begin what can be a long process of rebuilding a network of data. This session will include stories and advice from a panel of officials from counties that have endured a cyberattack, and showcase resources that are available for counties to reduce the risk of a successful attack and help with recovery if one occurs.

County panelists: Travis Myren, Deputy County Manager, Orange County; Loria Williams, County Manager, Hertford County; and Rick Pilato, Chief Information Officer, Catawba County
Resource panelists: Maria Thompson, State Chief Risk officer, NC Department of Information Technology; and Jessica Cone, Account Management Specialist, Center for Internet Security
Moderator: Bob Carruth, Risk Control Manager, NCACC

Making Headway in the Battle Against Opiate Addiction
Beaumont – 2nd floor

Is your county actively working on a local response to the opioid epidemic? If not – or your efforts are stuck in neutral – attend this session for inspiration and available resources to help you strengthen your county’s resolve to reverse the epidemic trends.

Speakers: Emily Williamson Gangi, Policy Engagement Director, ncIMPACT, UNC School of Government; Heather Murphy, Executive Director, The Health Foundation of Wilkes County; and Nastassia Walsh, Associate Program Director, Justice, National Association of Counties
FRIDAY, AUGUST 23

Reconnect Rural and Urban: A Regional Approach to the Outdoor Tourism Industry
Nottingham – 2nd floor

The Institute for Emerging Issues at N.C. State University is hosting a series of workshops at the Annual Conference to explore Reconnecting rural and urban. For a brief overview of the workshop series, visit vimeo.com/ncacc/ieiworkshops.

The Growing Outdoors Partnership is a Western North Carolina-wide initiative designed to ensure that the outdoor industry expands across the western part of the state and that its benefits accrue both rural and urban/suburban communities in the region. A pivotal part of this project is bringing together leaders from the urban and rural parts of the region to ensure that the 15+ million tourists visiting the area get out into rural communities, and that rural manufacturers successfully partner with urban firms to create the “Extraordinary Gear Made Here” that WNC is known for. This workshop will include an overview from members of the Growing Outdoors Partnership cohort, and a facilitated discussion on how you can address similar opportunities in your county and region.

Cohort presenters: Matt Raker, Assistant Executive Director, Mountain BizWorks; and Noah Wilson, Project Manager, Growing Outdoors Partnership
Facilitator: Maggie Woods, Policy and Program Manager, Institute for Emerging Issues at NC State University

2:45 – 3:15 p.m.

Snack and Beverage Break
Snacks and beverages will be available on both meeting levels.
Conference Agenda

FRIDAY, AUGUST 23

3:15 – 4:30 p.m. Workshop Block VI

Emerging Issues in Public Health
Beaumont – 2nd floor
Sponsored by the NCACC Environment Steering Committee

Environmental hazards pose a threat to not just community health but community well-being, as quality of life factors such as clean public water and the economy can suffer the consequences of a disaster. This session, held in partnership with the NC Association of Local Health Directors, will highlight the new NC Drinking Water Incident Response Toolkit – a guide for pre-incident planning, with customizable tools for local governments, information on mutual aid, communication tools, essential information and additional resources. The session will also touch briefly on the impacts of Medicaid transformation on public health, and provide time for a public health Q&A.

Speakers: Jill Moore, Associate Professor of Public Law and Government, UNC School of Government; Steve Smith, Health Director, Henderson County, and President, NC Association of Local Health Directors; and Phillip Tarte, Health Director, New Hanover County, and Secretary/Treasurer, NC Association of Local Health Directors
Convener: The Honorable Randy Thompson, Vice Chair, Brunswick County, and Chair, NCACC Environment Steering Committee

What Does the Future Hold for a New Local Government Center in Raleigh?
Whitehall – 1st floor

Since a five-alarm fire broke out on a site adjacent to the NCACC headquarters on March 16, 2017, counties have been without a permanent home in Raleigh. The NCACC and NC League of Municipalities are moving forward with plans for a new building on the site of the current and vacant Albert Coates Local Government Center. During this session, receive an update on progress that is being made on the creation of a new NC Local Government Center, and provide feedback to NCACC leaders on the considerations you feel are important for the future LGC.

Facilitator: Kevin Leonard, Executive Director, NCACC

Exploring the Leadership Needs of the Local Elected Official: A Story Told through Data
Berkeley – 2nd floor

How do local elected officials view leadership? What skills do they believe are most important to effective local leadership? What behaviors do they think are most critical to being effective as an elected official? Do the answers to these questions vary based on gender, race, age, or size of the unit of government? Answers to these and other questions are being uncovered as the result of a year-long study conducted by the Center for Public Leadership and Governance. More than 600 county and municipal elected officials participated in discussions and written surveys to explore what they believe leads to success as a leader. Now we are interpreting what we've learned to help inform the development of new training and education programs for local elected officials. Attend this session to gain insight into the skills and behaviors needed to be viewed as an effective local government leader.

Presenters: Dr. Willow Jacobson, Professor of Public Administration and Government, UNC School of Government; and Dr. Torrie K. Edwards, Policy, Leadership, and School Improvement, School of Education, UNC-Chapel Hill
FRIDAY, AUGUST 23

Tour the International Civil Rights Museum
Off-site, transportation departs from Grandover entrance at 3:15 p.m.

Take a guided tour of the International Civil Rights Center & Museum, located in downtown Greensboro. This archival museum and teaching facility celebrates the achievements of the Civil Rights movement throughout the United States, while focusing on the historic sit-in at the Woolworth’s whites-only lunch counter on February 1, 1960. Shuttle transportation will be provided to and from the Museum.

3:15 – 4:30 p.m
Cardinal Innovations Healthcare County Commissioner Advisory Board meeting
Clermont – 2nd floor

4 – 9 p.m.
YouthVoice Orientation and ‘Real Colors’ Training
Carlisle – 1st floor

Everyone has a distinct temperament spectrum comprised of four colors: Blue, Gold, Orange and Green. In this “Real Colors” session, attendees will learn how to quickly identify their own “color” and personal strengths, as well as that of others. Using this powerful knowledge, you can develop more effective communications skills and build better relationships by recognizing and appreciating the strengths and viewpoints of others.

Speaker: Dan Clark, Director, Montana State University Local Government Center

4:30 – 9 p.m.
County commissioners are invited to participate in the “Real Colors” training with Youth Delegates

4:45 – 5:45 p.m.
District Caucuses
Nottingham – 2nd floor

Odd-numbered districts, as well as District 12, will caucus in order to elect District Directors to serve two-year terms on the NCACC Board of Directors. Following the half-hour caucus, the returning District Directors will join those who have been newly elected for a “meet and greet.”
Conference Agenda

FRIDAY, AUGUST 23

Friday Evening on Your Own
Limited availability and advance sign-up required

5:45 p.m.     High Point Rockers Baseball

The Atlantic League’s newest members, the High Point Rockers, will host the York Revolution on Friday night in downtown High Point. Transportation will depart from the Grandover entrance at 5:45 p.m. You must be signed up in advance; check at the registration desk to see if you have signed up, or if there is availability. Game ticket includes $10 in "Rockers bucks" to spend for food concessions.

6 p.m.       Game Lounge, sponsored by Cunningham Recreation
            Game Room in Golf Café

Enjoy billiards, foosball and other games in this Grandover game lounge, sponsored by Cunningham Recreation, an Annual Conference Silver Sponsor.

6:30 – 7:30 p.m.   YouthVoice Dinner
                    Griffin

County officials are invited to attend; you must be signed up in advance.

7:45 – 9:15 p.m.

Live music
Grandview or Outdoor Lawn (weather permitting)

Proud to serve
North Carolina’s counties
for more than 50 years
Conference Agenda

SATURDAY, AUGUST 24

7 a.m. – 2 p.m.  
**Check-In and Registration Desk Hours**  
*Grandover Lobby*

7:45 – 9 a.m.  
**Conference-Wide Youth Involvement Breakfast**  
*Grandville Ballroom*

County officials and YouthVoice Delegates begin the day together with breakfast. A brief presentation will highlight the Guilford County Behavioral Health Crisis Collaborative, a partnership between Guilford County, Cone Health and Sandhills Center that is moving forward with construction of a mental health urgent care center and two 16-bed facility-based crisis centers: one for adults, and one for adolescents and children.

*Speakers:* The Honorable Jeff Phillips, Vice Chair, and the Honorable Kay Cashion, Commissioner, Guilford County

9 a.m. – 10 a.m.  
**General Session**  
*Grandville Ballroom*

*Leadership in Turbulent Times*

Presidential Historian and Pulitzer Prize-winning Author Doris Kearns Goodwin's seventh book, *Leadership in Turbulent Times*, was published in September 2018 to critical acclaim and became an instant New York Times bestseller. A culmination of Goodwin's five-decade career of studying the American presidents focusing on Presidents Abraham Lincoln, Theodore Roosevelt, Franklin Roosevelt and Lyndon Baines Johnson, the book provides an accessible and essential road map for aspiring and established leaders in every field, and for all of us in our everyday lives.

Following the keynote, Mrs. Goodwin will be available for a book signing until 10:30 a.m.

10:15 a.m. – 2:30 p.m.  
**YouthVoice: “Bottom Line” County Budget Simulation**  
*Grandview rooms*

Designed as a classic board game, “Bottom Line” is an engaging learning tool that simulates the county budgeting process. Attendees will work together in small groups – acting as boards of county commissioners – to first decide what values are most important to their counties. The simulation then challenges groups to remember those values during scenarios that force them to choose between cutting programs and/or services, or increasing taxes and/or fees in order to balance an annual budget.

County officials are welcome to attend and provide real-world feedback during report-outs and discussion.
SATURDAY, AUGUST 24

10:30 – 11:45 a.m.  Workshop Block VII

‘Old-Fashioned’ Facetime with Medicaid Managed Care PHPs
Provençal – 2nd floor

The shift from fee-for-service to a managed care structure represents the most significant change in the Medicaid program since its inception, and the impacts of this transformation will be felt wide and deep in government and communities. As part of Medicaid transformation, the NC Department of Health and Human Services announced in early 2019 the selection of Prepaid Health Plans (PHPs) that will participate in Medicaid managed care when the program launches in November. This session will allow county officials to interact with and ask questions of representatives of PHPs in an informal, roundtable setting.

Representatives of each of the five Prepaid Health Plans – AmeriHealth Caritas NC, Blue Cross Blue Shield of NC, Carolina Complete Health, UnitedHealthcare of NC, and WellCare of NC – will be in attendance.
SATURDAY, AUGUST 24

Listening for a Better Connection with Constituents
Beaumont – 2nd floor

True connection means true communication. There are many ways to foster communication – online forums, panel discussions, symposiums, educational public events, surveys, television spots, radio ads and newspaper columns. None of these will be effective, however, without the key ingredient of listening. Communication is an exchange of ideas and all too often information is flowing largely in one direction. Great leaders are great listeners. In this workshop, expert communicator and storyteller Tim Lowry will share several examples of how leaders from the public and private sectors create genuine listening opportunities for their constituents. He will also teach several skills to help you glean stories from members of your community that are rich with information about what constituents value, what they fear, what they hope for, and how they perceive your message.

Speaker: Storyteller Tim Lowry

Family Justice Center Succeeding in Saving Lives, Restoring Hope
off-site
Sponsored by the NCACC Justice and Public Safety Steering Committee

In 2013-14, Guilford County topped North Carolina in the number of domestic violence-related homicides. Through the adoption of an integrated approach to providing safety and justice to victims of child abuse, elder abuse, and adult domestic and sexual violence, the county has realized a dramatic reduction in its rate of such homicides. This off-site session will provide attendees with a tour of the Family Justice Center, which since opening its doors in June 2015 has served as a one-stop shop for thousands of survivors of family violence.

Transportation for the Family Justice Center will depart at the Grandover entrance at 10:30 a.m.

Speaker: Catherine Johnson, Director, Guilford County Family Justice Center
Moderator: The Honorable Tammy Lee, Commissioner, Bertie County, and Chair, NCACC Justice & Public Safety Steering Committee

CountyCast: It’s Ear Candy for County Government Officials
Whitehall – 1st floor

CountyCast is a new podcast series from the NCACC designed to educate listeners about the level of government closest to the people – counties. Hosted by NCACC’s Amber Harris and produced by Ben Christoph, CountyCast shares county stories from North Carolina, helps people understand county government’s impact and why it matters, and attempts to entertain while celebrating counties and NCACC members. Come to this session to learn what a podcast is, receive a tutorial on how to subscribe to the podcast on your smartphone, watch a live recording of the podcast, and submit ideas for future episodes of CountyCast!
Conference Agenda

SATURDAY, AUGUST 24

Reconnect Rural and Urban: A Regional Approach to Workforce Development
Nottingham – 2nd floor

The Institute for Emerging Issues at N.C. State University is hosting a series of workshops at the Annual Conference to explore Reconnecting rural and urban. For a brief overview of the workshop series, visit vimeo.com/ncacc/ieiworkshops.

The STEM SENC workforce development effort emerged when 27 organizations, schools, institutions and businesses across 13 counties came together with the goal of providing access to science, technology, engineering and math (STEM) opportunities for all students regardless of geographic isolation, socioeconomic status, culture or ability. This workshop will include an overview from members of the STEM SENC cohort, and a facilitated discussion on how you can address similar opportunities in your county and region.

Cohort presenters: Roszena Devione-Bivens, Educational Talent Search Director, James Sprunt Community College
Facilitator: Leslie Boney, Director, Institute for Emerging Issues at NC State University

Noon – 1:30 p.m.  LGFCU Excellence in Innovation Awards Luncheon
Grandville Ballroom

All Annual Conference attendees are invited to attend this conference-wide luncheon to engage in fellowship and celebrate the 2019 winners of the LGFCU Excellence in Innovation Awards. Chosen as award recipients by their peers in county government, the winning teams have implemented programs that demonstrate innovative solutions to county needs. A plated lunch will be served, and time is allotted for attendees to visit with representatives of the award-winning programs and learn more about what makes them unique and successful.

2 – 4 p.m.  Annual Business Session
Carlisle – 1st floor

Note to County Commissioners: please arrive 10 minutes early for a group photo shoot!

Elections will be held for NCACC leadership positions, notably Second Vice President, and a vote on proposed amendments to the NCACC Constitution. The agenda will also include a report on the Presidential Initiative, updates on the Association from NCACC Executive Director Kevin Leonard, remarks from National Association of Counties Executive Director Matt Chase, report-outs from three YouthVoice Delegates, and recognition of select award winners.

6 – 8:30 p.m.  President’s Reception and Banquet
Grandville Ballroom
This is a ticketed event; tickets must be purchased in advance.

Pre-reception bars will open at 5:30 p.m. in the Pre-Function area. The inauguration ceremony will be followed by a New President’s Reception in the Grandville Pre-Function and Outdoor Lawn (weather permitting) that will conclude at 9:30 p.m.
Celebrating 10 Years of YouthVoice

When Cleveland County Commissioner Mary Accor was inaugurated as NCACC president in 2009, she told commissioners that when they reconvened for their next Annual Conference, she wanted to see the next generation of leaders in attendance as part of a youth leadership development initiative. With the leadership of Past President Accor and support of the NCACC Board of Directors, a youth initiative was launched and continues to thrive today.

NCACC is proud to announce that YouthVoice will return for its 10th year at the 112th Annual Conference, Aug. 22-24 in Guilford County. For more information on YouthVoice, visit www.ncacc.org/youthvoice.
The following rules of procedure have been established for the NCACC Annual Business Meeting:

I. Voting
A. In accordance with the Association Constitution, each member county represented is entitled to cast one vote on each question presented at the meeting. A county's vote may be cast by any properly designated county official (voting delegate or alternate) in attendance at the meeting.
B. Registration of voting delegates will be under the supervision and control of the Credentials Committee. Any county that has not registered its voting delegate in advance of the meeting will be permitted to register at the meeting upon presentation of proper credentials.
C. In all contested elections, voting will be by secret ballot. The Credentials Committee will distribute, collect and count all ballots.

II. Handling of Resolutions (Article VII, Sec. 2., of the Association Constitution)
1. Resolutions recommended by the Resolutions Committee shall be adopted upon receipt of a majority of the votes cast on the issue.
2. Resolutions submitted to the Resolutions Committee but not recommended by the Committee may be considered by the Association upon motion of a county delegate and only upon a 2/3 affirmative vote of the total number of registered votes. After receipt of the required vote for consideration, the resolution shall be adopted upon receipt of a majority of the votes cast on the issue.
3. Resolutions not submitted to the Resolutions Committee may be considered by the Association upon motion of a county delegate and only upon a 2/3 affirmative vote of the total number of registered votes. After receipt of the required vote for consideration, the resolution shall be adopted upon receipt of a majority of the votes cast on the issue.

III. Elections
A. Elections for Officers will be held in the following order:
1. President Elect
2. First Vice President
3. Second Vice President
4. President – Succession to the Office of President is automatic for the President Elect under the provision of Article III, Section 1 of the Association Constitution, if the President Elect was elected as such at the preceding Annual Conference.
B. Election of Officers
1. The election for each office will be conducted separately, including nomination of candidates for each office.
2. The President will recognize individual county commissioners to make nominating and seconding speeches. Each candidate will be allowed one nominating speech of 3 minutes and one seconding speech of 2 minutes. In addition, each candidate may address the membership for up to 5 minutes. All speeches are to be made from the rostrum.
3. Balloting shall continue until each office has been filled by a candidate who has received a majority of the votes cast. In determining a majority, the procedure used will be the one provided for in G.S. 163-111(a) and (b) - Party Primary Rules

IV. Constitutional Amendments (Article VIII, Sec. 4, of the Association Constitution)
This Constitution may be amended at any annual meeting by a two-thirds vote of all counties voting, provided any such amendment shall first have been submitted in writing and read to the annual meeting at the first session thereof, and referred to the Resolutions Committee. Such vote shall not be taken until a report of each proposed amendment has been presented to the Association by the Resolutions Committee.
Board of Directors

Thank you for your service!

**Executive Committee**
- President Elect: Kevin Austin, Yadkin County
- First Vice President: Ronnie Smith, Martin County
- Second Vice President: Frank Williams, Brunswick County
- Past President: Brenda Howerton, Durham County
- Executive Director: Kevin Leonard, NCACC

**District Directors**
- 1: Wallace Nelson, Perquimans County
- 2: Ed Booth, Beaufort County
- 3: Mark Price, Onslow County
- 4: Jonathan Barfield, New Hanover County
- 5: Tony Hunt, Hoke County
- 6: Jerol Kivett, Sampson County
- 7: Viola Harris, Edgecombe County
- 8: Victor Hunt, Warren County
- 9: Karen Howard, Chatham County
- 10: Louis Gregory, Moore County
- 11: Nate Hall, Caswell County
- 12: Vacant
- 13: Mike LaBrose, Caldwell County
- 14: Vern Grindstaff, Mitchell County
- 15: Johnny Hutchins, Cleveland County
- 16: Norris Gentry, Madison County
- 17: CB McKinnon, Cherokee County
- 18: Terry Renegar, Davie County

**NACo Directors**
- George Dunlap, Mecklenburg County
- Ray Jeffers, Person County
- Tracey Johnson, Washington County
- Gloria Whisenhunt, Forsyth County

**Past Presidents**
- Kitty Barnes, Catawba County
- Ronnie Beale, Macon County
- Darrell Frye, Randolph County
- Fred McClure, Davidson County

**At-Large Directors**
- Tare Davis, Warren County
- Trevor Fuller, Mecklenburg County
- Jessica Holmes, Wake County
- Renee Price, Orange County
- Blake Vance, Avery County

**Committee Leadership & Representatives**
- Agriculture Steering Committee: Eddie Settle, Wilkes County
- Environment Steering Committee: Randy Thompson, Brunswick County
- General Government Steering Committee: Allen Thomas, Hoke County
- Health and Human Services Steering Committee: Page Lemel, Transylvania County
- Justice and Public Safety Steering Committee: Tammy Lee, Bertie County
- Public Education Steering Committee: Gordon Wilder, Vance County
- Taxation and Finance Steering Committee: Marshall Faircloth, Cumberland County
- County Manager's Representative: Mick Berry, Catawba County
- Legislative Goals Committee Co-Chairs: Johnnie Carswell, Burke County, and Tracey Johnson, Washington County
- RMP Board of Trustees Representative: Viola Harris, Edgecombe County
Exhibitor Table Locations

**Grandville Ballroom**
Center for Internet Security
Enterprise Fleet Management
Farragut
GovDeals
National Association of Counties (NACo)
NACo Nationwide 457 Deferred Compensation Program
NC Local Government Debt Setoff Clearinghouse
North Carolina State University / North Carolina Cooperative Extension Service
PayIt
UNC School of Government

**Grandville Pre-Function Area**
Builder Services, Inc.
Cunningham Recreation
Devnet, Inc.
Duke Energy
Guilford County
Local Government Federal Credit Union
LS3P
M.B. Kahn Construction
Moseley Architects
Municipal Engineering Services Co., P.A.
NCACC Second V.P. Candidates
North Carolina Education Lottery
Santek Waste Services
Sharp Electronics
United HealthCare & Optum
Waste Industries

**Second Floor Landing**
Cabarrus County CVB
Energy Systems Group
Joy Javits
League of Women Voters
NCACC County Connections Story Booth
Public Participation Partners & NCDOT
Dear Commissioners,

In 2014, I decided to run for the office of County Commissioner because of my sincere desire to serve the citizens of Warren County by giving a voice to their concerns. After being elected for a 2nd term, the scope of my desire to speak for our citizens has only broadened. For that reason, I am proud to announce my candidacy for 2nd Vice President of the North Carolina Association of County Commissioners.

Although geographic boundaries divide our 100 counties, there is a common thread that unites us, "service." Whether service takes the form of addressing the opioid epidemic, providing social services or public safety, or reacting to directives issued by the General Assembly, that common thread still exists. The NCACC offers a unified platform from which to perform the necessary maintenance within all of our counties.

The thread of service also connects all of my personal accomplishments. As the owner of Lake Gaston Charters, I can relate to the needs of business owners. As a current North Carolina State Highway Patrol Trooper for 19 years, I can relate to the current challenges facing law enforcement. As a former Deputy Sheriff narcotics investigator, I can narrate the opioid impact that is unfolding before us today. As a former Sergeant of the Army National Guard, I know what it means to sacrifice for the love of country. As a college graduate who holds a Bachelor’s Degree in International and Comparative Criminal Justice and a Bachelor’s Degree in Business Organization, I can personally attest to the importance of a good education. As a lifelong member of the Evangelistic Church of Deliverance, I know that faith is the motivating factor that drives us all, regardless of our religious beliefs, affiliations, or lack thereof. Finally, as a husband and father of 4, I recognize the importance of family and the role it plays as the cornerstone of productive citizenship.

As the next 2nd Vice President, it will be incumbent upon me to use these threads of service that are important to all 100 counties. I will weave a blanket of unity and use the solid platform of the NCACC to speak with one voice on the core issues that are important to us all.

Therefore, I am asking for your vote to become your next 2nd Vice President of the Association.

Sincerely,

Tare “T” Davis
Chairman
Warren County Board of Commissioners
My name is Tracey A. Johnson.

I am running for the office of 2nd Vice President because there is no better way to help the citizens of this state than working through the NCACC. Advocacy is the Association’s main driver for the betterment of the people of North Carolina.

I am from rural Washington County in Eastern North Carolina, which has approximately 12,600 citizens. Like many other counties, we are faced with issues such as the need for new schools, broadband, general capital improvements and funding for various other required services.

I received a degree from Beaufort County Community College in Business Administration and have worked there for 25 years. I am certified in HIPPA regulations for mental health. I completed the UNC School of Government LELA courses and was honored to be a member of the 1st class of the ALC (Advanced Leadership Corps) through the UNC School of Government.

- Elected as a Washington County Commissioner in 2006
- Vice-Chair 2007, 2008, 2013, 2016 and 2017
- Chair 2009 to 2011, 2014, 2018 to 2019
- Appointed to the Northeast Commission in 2007 by the Governor
- 2008 Chair of the Biological and Agricultural Task Force
- 2008 Secretary of the Northeast Commission
- 2008 joined the Albemarle Commission Board
- 2009 elected Secretary of the Albemarle Commission Board
- Chair of the Albemarle Commission 2010- 2013, and 2019
- 2013 Council of Government member
- 2013 Risk Management Trustee
- 2014 NCACC District 1 Director
- NCACC Mentor
- Member of the NCACC President’s Mental Health Task Force
- NCACC Education Steering, Justice and Public Safety, Legislative Goals, Legislative Goals Co-Chair, NCABCC At Large Director–Scholarship Chair 2011 - 2015
- Serving 3rd term as a National Association of Counties (NACo) Director
- Advisory Committee for New Schools, Northeast Regional School of Biotechnology and Agriscience (NERSBA), and the Northeast Academy of Aerospace and Advanced Technologies (NEAAT)

I am an individual that works hard and understands the need to try new ideas. I have gotten legislation passed for my County, which was instrumental in getting a Satellite Community College that also benefits surrounding counties. It has been my pleasure to be such an integral part of the legislative goals process this year. My years of Steering Committees and Legislative Processes will show that I am an extremely strong candidate for the Office of 2nd Vice President. I humbly ask for your vote to represent this Association as the new 2nd Vice President.

Tracey A. Johnson